




# The Labour Relations Council of Catalonia and the *2030 Agenda*





## What should you know about the SDGs?

The United Nations adopted its *2030 Agenda* in September 2015, which consists of 17 Sustainable Development Goals (SDG), 169 targets, and a series of monitoring and evaluation mechanisms.

The *2030 Agenda* and SDGs follow on from the Millennium Development Goals (2000-2015), which focused on reducing extreme poverty in developing countries.

Unlike the Millennium Development Goals, the *2030 Agenda* has a global scope and is universally applicable: it is aimed at all countries regardless of their development level.

Although the *2030 Agenda* is mainly aimed at States (which

are called upon to create specific implementation plans and work to ensure policy coherence), it also calls on organisations and companies so that the private sector takes action too.

Like other United Nations initiatives, the success of the *2030 Agenda* depends on the progress achieved in other parallel processes, such as the Paris Climate Accord, the New Urban Agenda (Habitat) and the debates on financing for development.

The advocacy work of the private sector, social partners and organised civil society is key to ensuring that countries incorporate the *2030 Agenda* into their DNA and effectively implement it.



## What is the 2030 Agenda for Sustainable Development and what are the SDGs?

It is a global (for all countries) and universal (for everybody) agenda that contains 17 interrelated and interdependent goals. Each goal has a series of specific targets and a set of indicators that allow progress to be measured.





In the [Labour Relations Council](#), the Government of Catalonia, and the most representative trade unions and business organisations in Catalonia work together to improve the content of collective agreements in Catalonia and monitor public employment policies in order to help improve employment quality and the competitiveness and productivity of companies.

The Council is also promoting the incorporation of social responsibility into companies, organisations and public authorities in the region.




## The SDGs and social dialogue

Because they are issues with a direct impact on such areas as the promotion of decent work, increased institutional strength and policy coherence, social dialogue and collective bargaining are two key instruments for implementing the SDGs in their full potential.

## The SDGs and social responsibility

Through each one of its goals, the *2030 Agenda* offers companies and organisations a new framework with which to align their actions in terms of social responsibility and incorporate the principles of a global and universal agenda.



## The SDGs and the Labour Relations Council

The **Social Responsibility Commission** has been the main supporter of the SDGs within the Council. This drive began with an initial approach to the *2030 Agenda*, the contacts with the **Sustainable Development Advisory Council** and the communication of the content of the SDGs and their possible implications for companies.

The goals most closely related to the work undertaken by the Labour Relations Council are:

1 NO POVERTY



### End poverty in all its forms everywhere

Access to quality employment, disposable income for workers and the protection of basic rights are key issues underpinning the eradication of poverty

➔ The **Monitoring Committee on Employment** promotes the analysis of occupation dynamics and fosters debate on strategic matters in the Catalan labour market.

4 QUALITY EDUCATION



### Ensure inclusive and quality education for all and promote lifelong learning

Learning new skills in a training environment fosters access to work and facilitates entrepreneurship.

➔ The **Monitoring Committee on Employment** drew up a report analysing the various learning and apprenticeship initiatives in professional training and will work on recommendations in this regard.

## 5 GENDER EQUALITY



### Achieve gender equality and empower all women and girls

Putting an end to all forms of discrimination against women, promoting pay equality and eliminating all forms of violence.

- ➔ The **Equality and Working Time Committee** has issued recommendations on collective bargaining, is working to reduce the gender pay gap, and has created tools for preventing gender-based harassment.

## 8 DECENT WORK AND ECONOMIC GROWTH



### Promote inclusive and sustainable economic growth, employment and decent work for all

Decent work is not only a goal but also a means to achieve sustainable development.

Contributing to improved productivity and quality employment are permanent goals of the Labour Relations Council. Practically all of the Council's committees are working on this issue.

- ➔ The **Collective Agreements Committee** oversees and promotes collective bargaining.

- ➔ The **Occupational Health and Safety Committee** is working to improve and adapt the legal framework governing occupational risk prevention through social consultation and collective bargaining.

- ➔ The **Labour Inspection and Social Security Committee** develops and oversees active involvement of social partners in the planning of inspection activities.

- ➔ The **Monitoring Committee on Employment** oversees the indicators directly related to decent work.
- ➔ The **Young People and Work Group** monitors and issues recommendations on youth employment policies in Catalonia for the main social partners involved.

## 10 REDUCED INEQUALITIES



### Reduce inequality within and among countries

Various committees of the Labour Relations Council deal with issues related to the social, economic and political inclusion of all.

➔The **Equality and Working Time Committee** seeks to guarantee equal opportunities.

## 12 RESPONSIBLE CONSUMPTION AND PRODUCTION



### Ensure sustainable consumption and production patterns

The Labour Relations Council is promoting the incorporation of social responsibility into companies, organisations and public local authorities.

➔The **Social Responsibility Committee** promotes knowledge in this area through training and awareness raising activities and by spreading best practices in business.

## 16 PEACE, JUSTICE AND STRONG INSTITUTIONS



### Promote just, peaceful and inclusive societies

The **Labour Relations Council** is a stable space for consultation, social dialogue and institutional involvement, and therefore contributes to the development of more inclusive institutions.





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